

**Schedule 1**  
**South Plains Association of Governments**  
**Authorized Staff Positions and Classifications**  
**Fiscal Year 2019**

| <u>SPAG JOB TITLE</u>                                | <u>FTE</u>   | <u>SPAG SALARY GROUP</u> | <u>SIMILAR STATE SALARY GROUP</u> | <u>STATE JOB TITLE</u>                  |
|--|--------------|--------------------------|-----------------------------------|---|
| Executive Director                                   | 1.00         | Exempt                   | Exempt-Group 3                    | Executive Director                      |
| Executive Assistant                                  | 1.00         | B-17                     | B-17, B-19, B-21                  | Executive Assistant I, II, III          |
| Receptionist   | 1.00         | A-09                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| Administrative Assistant                             | 1.00         | A-09                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| Director of Finance                                  | 1.00         | B-23                     | B-23                              | Program Supervisor VI                   |
| Staff Accountant I                                   | 2.00         | B-14                     | B-14, B-15, B-17, B-19            | Accountant I, II, III, IV               |
| Director of Aging Programs                           | 1.00         | B-23                     | B-23                              | Program Supervisor VI                   |
| Aging Program Specialist I                           | 4.00         | B-13                     | B-17, B-18                        | Program Specialist I, II                |
| Aging Program Specialist II                          | 1.00         | B-15                     | B-17, B-18                        | Program Specialist I, II                |
| Aging Program Assistant                              | 1.00         | A-09                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| Director of AIC Program (211)                        | 1.00         | B-23                     | B-23                              | Program Supervisor VI                   |
| AIC Program Specialist I                             | 4.00         | B-13                     | B-17, B-18                        | Program Specialist I, II                |
| Director of Training and Emergency Communications    | 1.00         | B-23                     | B-23                              | Program Supervisor VI                   |
| Law Enforcement Program Specialist I                 | 1.00         | B-13                     | B-17, B-18, B-19                  | Program Specialist I, II, III           |
| Law Enforcement Program Assistant III                | 1.00         | A-13                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| 9-1-1 Program Specialist III                         | 1.00         | B-17                     | B-17, B-18, B-19                  | Program Specialist I, II, III           |
| 9-1-1 Program Specialist II                          | 2.00         | B-13                     | B-17, B-18                        | Program Specialist I, II                |
| 9-1-1 Program Assistant I                            | 1.00         | A-09                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| Director of Regional Services & Economic Development | 1.00         | B-23                     | B-23                              | Program Supervisor VI                   |
| Regional Services Specialist III                     | 1.00         | B-17                     | B-17, B-18, B-19                  | Program Specialist I, II, III           |
| Regional Services Specialist II                      | 1.00         | B-15                     | B-17, B-18                        | Program Specialist I, II                |
| Regional Services Specialist I                       | 4.00         | B-13                     | B-17, B-18                        | Program Specialist I, II                |
| Regional Services Program Assistant III              | 1.00         | A-13                     | A-09, A-11, A-13, A-15            | Administrative Assistant I, II, III, IV |
| <b>Total Authorized FTE</b>                          | <u>34.00</u> |                          |                                   |   |