



Opening Date: October 16, 2023

Closing Date: Open Until Filled

Work Location: 175 N. 8th Street, Slaton, Texas 79364

Annual Salary Range: \$60,000-\$65,000 (*Dependent on Qualifications)

Department: City of Slaton Police Department

The City of Slaton is seeking a highly qualified and experienced Police Chief to lead and oversee the operations of the department. As the Police Chief, you will be responsible for providing strategic leadership, direction, and management to ensure the safety and security of our community. This role requires a visionary leader with a commitment to community engagement, law enforcement excellence, and a deep understanding of the unique challenges and opportunities of a Texas municipality.

Key Responsibilities:

1. Leadership and Strategy:

- Develop and implement strategic plans, policies, and procedures to enhance the effectiveness and efficiency of the police department.
- Foster a culture of transparency, accountability, and ethical behavior among department personnel.
- Provide strong and visionary leadership to inspire and motivate department members.

2. Community Engagement:

- Build and maintain positive relationships with community leaders, organizations, and residents.
- Promote community-oriented policing strategies to enhance trust and collaboration between the police department and the community it serves.

3. Public Safety:

- Oversee the enforcement of laws, ordinances, and regulations within the city, ensuring the safety and well-being of residents and visitors.
- Develop and implement crime prevention initiatives to reduce crime rates and enhance public safety.

4. Budget Management:

- Manage the department's budget, ensuring fiscal responsibility and resource allocation to meet operational needs.

5. Personnel Management:

- Recruit, hire, train, and supervise department personnel, fostering professional growth and development.
- Promote diversity and inclusion within the department and ensure fair and unbiased treatment of all individuals.



6. Training and

Development:

- Stay informed about emerging trends, best practices, and changes in law enforcement, and ensure that department members receive appropriate training.

7. Emergency Response:

- Coordinate and respond effectively to emergency situations and crises within the community.
- Collaborate with other local agencies to ensure a coordinated response to emergencies.

Qualifications:

- Bachelor's degree in criminal justice, public administration, or a related field
- Minimum of 10 years of law enforcement experience, with at least 5 years in a supervisory or command-level role.
- Must be eligible for and maintain Texas Commission on Law Enforcement (TCOLE) certification.
- Strong leadership and management skills with a track record of effective personnel and resource management.
- Excellent communication and interpersonal skills.
- Demonstrated commitment to community policing and community engagement.
- Ability to work collaboratively with local government officials, community leaders, and other stakeholders.

Application Process:

Interested candidates are invited to submit the following documents to kdavila@spag.org:

1. Resume/CV
2. Cover Letter
3. List of Professional References

Applications will be accepted until [Insert Application Deadline]. The City of Slaton is an equal-opportunity employer and encourages applications from individuals of all backgrounds.

The City of Slaton is an amazing community, and we are looking for a dedicated Police Chief who shares our commitment to safety, transparency, and community partnership. If you are a dynamic leader with a passion for law enforcement and community service, we encourage you to apply for this exciting opportunity.