

**SOUTH PLAINS ASSOCIATION OF GOVERNMENTS
FINANCIAL PLAN COMMITTEE MEETING
TUESDAY, JULY 14, 2026**

MINUTES

Be it remembered that the Executive Committee of South Plains Association of Governments met at 12:00 P.M., Tuesday, July 14, 2026, in the Caprock Board Room, 6811 Indiana Ave., Suite B., Lubbock, Texas.

☒ Executive Committee members who were present.

Baldrige, Sharla
☒ Betts, Tina
☒ Brendle, Kevin
☒ Cate, Blake
☒ DeLoach, Mike

Martinez-Garcia, Christy
☒ Meador, Jim
☒ Parrish, Curtis
☒ Price, Floyd
Starnes, Charles

STAFF MEMBERS:

Kelly Criswell
Tim Schwartz

**CALL TO ORDER
ROLL CALL**

President Mike DeLoach called the meeting to order at 12:00 P.M.

1. A motion was made by Jim Meador, seconded by Tina Betts and unanimously approved to recommend approval of the 2026 – 2027 SPAG Financial Plan to the General Assembly.
2. A motion was made by Curtis Parrish, seconded by Tina Betts and unanimously approved to recommend approval of the revisions to the 2026 – 2027 SPAG Membership Dues as presented.
3. Mike DeLoach called the meeting into Executive Session at 12:45 pm and in accordance with V.T.C.A. Government Code according to Section 551.074 Deliberations regarding Personnel Matters:
 - a. Annual Evaluation of the Executive Director

At 1:09 pm, Mike DeLoach returned the meeting to regular session.

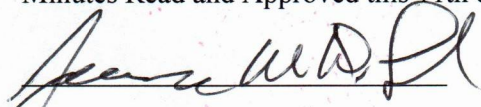
4. Motion made by Curtis Parrish seconded by Jim Meador and unanimously approved the Executive Director's 2026 – 2027 "Group Number 5" and a salary increase of \$12,000 annually effective October 1, 2026.

SPAG Executive Committee Meeting Minutes

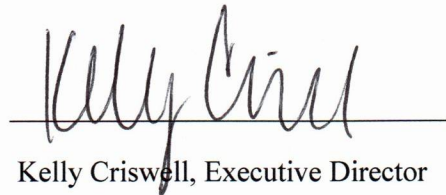
July 14, 2026

Page 2 of 2

Minutes Read and Approved this 11th day of August 2026.

A handwritten signature in black ink, appearing to read "Mike DeLoach", written over a horizontal line.

Mike DeLoach, President

A handwritten signature in black ink, appearing to read "Kelly Criswell", written over a horizontal line.

Kelly Criswell, Executive Director